
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 13D

Under the Securities Exchange Act of 1934

(Amendment No. 9)

Organogenesis Holdings Inc.

(Name of Issuer)

Class A Common Stock, par value \$0.0001 per share

(Title of Class of Securities)

68621F102

(CUSIP Number)

Lori Freedman
Organogenesis Holdings Inc., 85 Dan Road
Canton, MA, 02021
(781) 575-0775

William R. Kolb
Foley Hoag LLP, 155 Seaport Boulevard
Boston, MA, 02210
(617) 832-1000

Ryan M. Rourke Reed
Foley Hoag LLP, 155 Seaport Boulevard
Boston, MA, 02210
(617) 832-1000

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

01/09/2025

(Date of Event Which Requires Filing of This Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of §§ 240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box. ☐

The information required on the remainder of this cover page shall not be deemed to be “filed” for the purpose of Section 18 of the Securities Exchange Act of 1934 (“Act”) or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

SCHEDULE 13D

CUSIP No. 68621F102

1	Name of reporting person Alan A. Ades	
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)	
3	SEC use only	
4	Source of funds (See Instructions) OO, PF	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 11,188,362.00
	8	Shared Voting Power 11,131,474.00
	9	Sole Dispositive Power 11,188,362.00
	10	Shared Dispositive Power 11,131,474.00
11	Aggregate amount beneficially owned by each reporting person 22,319,836.00	

12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐
13	Percent of class represented by amount in Row (11) 17.8 %
14	Type of Reporting Person (See Instructions) IN, OO

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person Albert Erani	
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)	
3	SEC use only	
4	Source of funds (See Instructions) OO	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 6,789,024.00
	8	Shared Voting Power 11,131,474.00
	9	Sole Dispositive Power 6,789,024.00
	10	Shared Dispositive Power 11,131,474.00

11	Aggregate amount beneficially owned by each reporting person 17,920,498.00
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐
13	Percent of class represented by amount in Row (11) 14.3 %
14	Type of Reporting Person (See Instructions) IN, OO

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person Glenn H. Nussdorf	
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)	
3	SEC use only	
4	Source of funds (See Instructions) OO	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 10,994,161.00
	8	Shared Voting Power 918,680.00
	9	Sole Dispositive Power 10,994,161.00

	10	Shared Dispositive Power 918,680.00
11	Aggregate amount beneficially owned by each reporting person 11,912,841.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 9.5 %	
14	Type of Reporting Person (See Instructions) IN, OO	

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person Dennis Erani	
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)	
3	SEC use only	
4	Source of funds (See Instructions) OO, PF	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporti	7	Sole Voting Power 1,314,517.00
	8	Shared Voting Power 8,729,184.00

ng Person With:	9	Sole Dispositive Power 1,314,517.00
	10	Shared Dispositive Power 8,729,184.00
11	Aggregate amount beneficially owned by each reporting person 10,043,701.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 8 %	
14	Type of Reporting Person (See Instructions) IN, OO	

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person Starr Wisdom	
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)	
3	SEC use only	
4	Source of funds (See Instructions) OO	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Numbe r of Shares Benefic	7	Sole Voting Power 20,000.00

Beneficially Owned by Each Reporting Person With:	8	Shared Voting Power 0.00
	9	Sole Dispositive Power 20,000.00
	10	Shared Dispositive Power 0.00
11	Aggregate amount beneficially owned by each reporting person 20,000.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 0 %	
14	Type of Reporting Person (See Instructions) IN	

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person Organo PFG LLC
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)
3	SEC use only
4	Source of funds (See Instructions) OO
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐
6	Citizenship or place of organization UNITED STATES

Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 8,279,490.00
	8	Shared Voting Power 0.00
	9	Sole Dispositive Power 8,279,490.00
	10	Shared Dispositive Power 0.00
11	Aggregate amount beneficially owned by each reporting person 8,279,490.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 6.6 %	
14	Type of Reporting Person (See Instructions) OO	

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person Organo Investors LLC
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)
3	SEC use only
4	Source of funds (See Instructions) OO
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐

6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 2,851,984.00
	8	Shared Voting Power 0.00
	9	Sole Dispositive Power 2,851,984.00
	10	Shared Dispositive Power 0.00
11	Aggregate amount beneficially owned by each reporting person 2,851,984.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 2.3 %	
14	Type of Reporting Person (See Instructions) OO	

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person Alan Ades 2014 GRAT
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)
3	SEC use only
4	Source of funds (See Instructions) OO

5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 3,075,865.00
	8	Shared Voting Power 0.00
	9	Sole Dispositive Power 3,075,865.00
	10	Shared Dispositive Power 0.00
11	Aggregate amount beneficially owned by each reporting person 3,075,865.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 2.4 %	
14	Type of Reporting Person (See Instructions) OO	

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person Albert Erani Family Trust dated 12/29/2012
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)
3	SEC use only

4	Source of funds (See Instructions) OO	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 0.00
	8	Shared Voting Power 0.00
	9	Sole Dispositive Power 0.00
	10	Shared Dispositive Power 0.00
11	Aggregate amount beneficially owned by each reporting person 0.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 0 %	
14	Type of Reporting Person (See Instructions) OO	

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person Dennis Erani 2012 Issue Trust dated 12/20/12
2	Check the appropriate box if a member of a Group (See Instructions)

	☒ (a) ☐ (b)								
3	SEC use only								
4	Source of funds (See Instructions) OO								
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐								
6	Citizenship or place of organization UNITED STATES								
Number of Shares Beneficially Owned by Each Reporting Person With:	<table border="1"> <tr> <td>7</td> <td> Sole Voting Power 8,382,031.00 </td> </tr> <tr> <td>8</td> <td> Shared Voting Power 0.00 </td> </tr> <tr> <td>9</td> <td> Sole Dispositive Power 8,382,031.00 </td> </tr> <tr> <td>10</td> <td> Shared Dispositive Power 0.00 </td> </tr> </table>	7	Sole Voting Power 8,382,031.00	8	Shared Voting Power 0.00	9	Sole Dispositive Power 8,382,031.00	10	Shared Dispositive Power 0.00
7	Sole Voting Power 8,382,031.00								
8	Shared Voting Power 0.00								
9	Sole Dispositive Power 8,382,031.00								
10	Shared Dispositive Power 0.00								
11	Aggregate amount beneficially owned by each reporting person 8,382,031.00								
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐								
13	Percent of class represented by amount in Row (11) 6.7 %								
14	Type of Reporting Person (See Instructions) OO								

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person
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	GN 2016 Family Trust u/a/d August 12, 2016	
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)	
3	SEC use only	
4	Source of funds (See Instructions) OO	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 918,680.00
	8	Shared Voting Power 0.00
	9	Sole Dispositive Power 918,680.00
	10	Shared Dispositive Power 0.00
11	Aggregate amount beneficially owned by each reporting person 918,680.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 0.7 %	
14	Type of Reporting Person (See Instructions) OO	

SCHEDULE 13D

CUSIP No.	68621F102
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1	Name of reporting person GN 2016 Organo 10-Year GRAT u/a/d September 30, 2016	
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)	
3	SEC use only	
4	Source of funds (See Instructions) OO	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 8,871,320.00
	8	Shared Voting Power 0.00
	9	Sole Dispositive Power 8,871,320.00
	10	Shared Dispositive Power 0.00
11	Aggregate amount beneficially owned by each reporting person 8,871,320.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 7.1 %	
14	Type of Reporting Person (See Instructions) OO	

CUSIP No.

68621F102

1	Name of reporting person RED Holdings, LLC	
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)	
3	SEC use only	
4	Source of funds (See Instructions) OO	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 6,784,024.00
	8	Shared Voting Power 0.00
	9	Sole Dispositive Power 6,784,024.00
	10	Shared Dispositive Power 0.00
11	Aggregate amount beneficially owned by each reporting person 6,784,024.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 5.4 %	
14	Type of Reporting Person (See Instructions) OO	

SCHEDULE 13D

CUSIP No. 68621F102

1	Name of reporting person Josette Ades	
2	Check the appropriate box if a member of a Group (See Instructions) ☒ (a) ☐ (b)	
3	SEC use only	
4	Source of funds (See Instructions) OO	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) ☐	
6	Citizenship or place of organization UNITED STATES	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 8,112,497.00
	8	Shared Voting Power 0.00
	9	Sole Dispositive Power 8,112,497.00
	10	Shared Dispositive Power 0.00
11	Aggregate amount beneficially owned by each reporting person 8,112,497.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) ☐	
13	Percent of class represented by amount in Row (11) 6.5 %	

SCHEDULE 13D

Item 1. Security and Issuer**(a) Title of Class of Securities:**

Class A Common Stock, par value \$0.0001 per share

(b) Name of Issuer:

Organogenesis Holdings Inc.

(c) Address of Issuer's Principal Executive Offices:

85 Dan Road, Canton, MASSACHUSETTS , 02021.

Item 1 Comment: This Amendment No. 9 (this "Amendment No. 9") amends and supplements the beneficial ownership statement on Schedule 13D originally filed on December 20, 2018, as amended by Amendment No. 1 to the statement on Schedule 13D filed on November 27, 2019, Amendment No. 2 to the statement on Schedule 13D filed on November 19, 2020, Amendment No. 3 to the statement on Schedule 13D filed on May 11, 2021, Amendment No. 4 to the statement on Schedule 13D filed on June 1, 2021, Amendment No. 5 to the statement on Schedule 13D filed on December 17, 2021, Amendment No. 6 to the statement on Schedule 13D filed on December 30, 2021, Amendment No. 7 to the statement on Schedule 13D filed on November 14, 2024, and Amendment No. 8 to the statement on Schedule 13D filed on January 3, 2025 (such Schedule 13D and amendments, the "Original Statement"), on behalf of Alan A. Ades, Albert Erani, Glenn H. Nussdorf, Dennis Erani, Starr Wisdom, Organo PFG LLC, Organo Investors LLC, Dennis Erani 2012 Issue Trust dated 12/20/12, Alan Ades 2014 GRAT, Albert Erani Family Trust dated 12/29/2012, GN 2016 Family Trust u/a/d August 12, 2016, GN 2016 Organo 10-Year GRAT u/a/d September 30, 2016, RED Holdings, LLC and Josette Ades (collectively, the "Group"). The Original Statement, as amended by this Amendment No. 9 (the "Statement"), relates to the shares of Class A common stock, par value \$0.0001 per share (the "Shares"), of Organogenesis Holdings Inc., a Delaware corporation (the "Issuer").

Capitalized terms used herein but not otherwise defined shall have the meanings ascribed to them in the Original Statement. This Amendment No. 9 amends the Original Statement as specifically set forth herein. Except as set forth in this Amendment No. 9, all previous Items in the Original Statement remain unchanged.

Item 5. Interest in Securities of the Issuer**(a) Paragraph (a) of Item 5 of the Original Statement is hereby amended and restated as follows:**

The percentages of beneficial ownership reported in this Item 5, and on each Reporting Person's cover page to this Statement, are based on a total of 125,725,796 Shares, which reflects the number of Shares reported as outstanding on December 11, 2024 in the Registration Statement on Form S-3 filed by the Issuer on December 19, 2024. All of the Share numbers reported below, and on each Reporting Person's cover page to this Statement, are as of January 9, 2025. The cover page to this Statement for each Reporting Person is incorporated by reference in its entirety into this Item 5.

Alan A. Ades is the beneficial owner of a total of 22,319,836 Shares, representing approximately

17.8% of the outstanding Shares and consisting of (i) 3,075,865 Shares held by the A. Ades GRAT, (ii) 8,279,490 Shares held by Organo PFG, (iv) 2,851,984 Shares held by Organo Investors and (v) 8,112,497 Shares held by Josette Ades.

Albert Erani is the beneficial owner of a total of 17,920,498 Shares, representing approximately 14.3% of the outstanding Shares and consisting of (i) 5,000 Shares held by Albert Erani, (ii) 6,784,024 Shares held by RED Holdings, (iii) 8,279,490 Shares held by Organo PFG and (iv) 2,851,984 Shares held by Organo Investors.

Dennis Erani is the beneficial owner of a total of 10,043,701 Shares, representing approximately 8.0% of the outstanding Shares and consisting of (i) 1,314,517 Shares held by Dennis Erani, (ii) 8,382,031 Shares held by the D. Erani Trust and (iii) 347,153 Shares held by the Purchasing Trust. Susan Erani, who is Dennis Erani's spouse, and Mr. Nussdorf are co-trustees of the Purchasing Trust.

Glenn H. Nussdorf is the beneficial owner of a total of 11,912,841 Shares, representing approximately 9.5% of the outstanding Shares and consisting of (i) 2,122,841 Shares held by Mr. Nussdorf, (ii) 918,680 Shares held by the GN Trust and (iii) 8,871,320 Shares held by the GN GRAT.

Starr Wisdom is the beneficial owner of a total of 20,000 Shares, representing approximately 0.0% of the outstanding Shares. Ms. Wisdom holds all such Shares directly.

Organo PFG is the beneficial owner of a total of 8,279,490 Shares, representing approximately 6.6% of the outstanding Shares. Organo PFG holds all such Shares directly. Alan Ades and Albert Erani are the managing members of Organo PFG.

Organo Investors is the beneficial owner of a total of 2,851,984 Shares, representing approximately 2.3% of the outstanding Shares. Organo Investors holds all such Shares directly. Alan Ades and Albert Erani are the managers of Organo Investors.

The A. Ades GRAT is the beneficial owner of a total of 3,075,865 Shares, representing approximately 2.4% of the outstanding Shares. The A. Ades GRAT holds all such Shares directly. Alan Ades is trustee of the A. Ades GRAT.

The A. Erani Trust does not beneficially own any Shares. Starr Wisdom, John Wisdom and Jeffrey Baddish are co-trustees of the A. Erani Trust.

The D. Erani Trust is the beneficial owner of a total of 8,382,031 Shares, representing approximately 6.7% of the outstanding Shares. The D. Erani Trust holds all such Shares directly. Mr. Nussdorf, Susan Erani, who is Dennis Erani's spouse, and David Peretz are co-trustees of the D. Erani Trust.

The GN Trust is the beneficial owner of a total of 918,680 Shares, representing approximately 0.7% of the outstanding Shares. The GN Trust holds all such Shares directly. Michael Katz is the trustee of the GN Trust.

The GN GRAT is the beneficial owner of a total of 8,871,320 Shares, representing approximately 7.1% of the outstanding Shares. The GN GRAT holds all such Shares directly. Mr. Nussdorf is trustee of the GN GRAT.

RED Holdings is the beneficial owner of 6,784,024 Shares, representing approximately 5.4% of the outstanding Shares. RED Holdings holds all such Shares directly. Albert Erani is the sole manager of RED Holdings and the 2021 RED Trust is the sole member of RED Holdings.

Josette Ades is the beneficial owner of a total of 8,112,497 Shares, representing approximately 6.5% of the outstanding Shares. Ms. Ades holds all such Shares directly.

By virtue of the relationships described in this Statement, the Reporting Persons may be deemed to constitute a "group" within the meaning of Rule 13d-5 under the Act. The filing of this Statement shall not be construed as an admission that a Reporting Person beneficially owns those shares held by another member of such group for purposes of Section 13(d) of the Act or for any other purpose. In addition, each Reporting Person expressly disclaims beneficial ownership of any securities reported herein except to the extent such Reporting Person actually exercises voting or dispositive power with respect to such securities.

(c) Paragraph (c) of Item 5 of the Original Statement is hereby amended and restated as follows:

On January 9, 2025, Alan A. Ades transferred 6,401,945 Shares to Josette Ades, his spouse, as a gift for no consideration for estate planning purposes (the "January 2025 Ades Transfer").

As reported in Amendment No. 8 to the statement on Schedule 13D filed on January 3, 2025, the

Ades Transfer (as defined in Amendment No. 8) occurred on December 31, 2024, and the GN Trust Repurchase (as defined in Amendment No. 8) occurred on November 27, 2024.

As reported in Amendment No. 7 to the statement on Schedule 13D filed on November 14, 2024, the Repurchase (as defined in Amendment No. 7) occurred on November 12, 2024.

Except for the January 2025 Ades Transfer, the Ades Transfer, the GN Trust Repurchase and the Repurchase, none of the members of the Group has effected any transactions in Shares during the past 60 days.

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Alan A. Ades

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

Albert Erani

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

Glenn H. Nussdorf

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

Dennis Erani

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

Starr Wisdom

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

Organo PFG LLC

Signature: /s/ William R. Kolb, Attorney-in-fact

Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

Organo Investors LLC

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

Alan Ades 2014 GRAT

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

Albert Erani Family Trust dated 12/29/2012

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

Dennis Erani 2012 Issue Trust dated 12/20/12

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

GN 2016 Family Trust u/a/d August 12, 2016

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

GN 2016 Organo 10-Year GRAT u/a/d September 30, 2016

Signature: /s/ William R. Kolb, Attorney-in-fact
Name/Title: William R. Kolb, Attorney-in-fact
Date: 01/13/2025

RED Holdings, LLC

Signature: [/s/ William R. Kolb, Attorney-in-fact](#)

Name/Title: [William R. Kolb, Attorney-in-fact](#)

Date: [01/13/2025](#)

[Josette Ades](#)

Signature: [/s/ William R. Kolb, Attorney-in-fact](#)

Name/Title: [William R. Kolb, Attorney-in-fact](#)

Date: [01/13/2025](#)